



P.T. MAYORA INDAH Tbk.

Head Office :
Mayora Building
Jl. Tomang Raya No. 21 - 23
Jakarta Barat 11440 - Indonesia

Telephone : (62-21) 5655320 - 22
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PT. MAYORA INDAH Tbk. (Company)
INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Meeting)

By prioritizing preventive actions on public health and adapting to various limitations, the Company hopes for the understanding of Shareholders who wish to participate in the Meeting to attend electronically or give their power or vote through the eASY.KSEI platform facilitated by KSEI or the Administration Bureau, The Company's securities, namely PT. Electronic Data Interchange Indonesia. Shareholders who give their proxies can cast their votes for each meeting agenda under applicable regulations, and the votes will be counted at the time of decision making.

This Meeting will be held with the limitation of the physical presence of the Shareholders. Shareholders or their proxies who wish to remain physically present must send a registration email to corporatesecretary@mayora.co.id to **obtain a permit to enter the building and meeting room if the quota is still available.** The Shareholders should comply with the applicable regulations in connection with the upcoming Meeting held on Tuesday, June 28, 2022, at the Mayora Group office, Jl Daan Mogot KM 18, West Jakarta, at 14.15. The Company has the right not to accept Shareholders who do not bring the permit from Corporate Secretary. Shareholders must immediately leave the building where the Meeting is being held after the Meeting is finished. For details, please read the notes contained in this Invitation.

The Agenda for this Annual GMS is as follows:

1. Approval of the Board of Directors' Annual Report, including the Consolidated Financial Statements and the Supervisory Report of the Company's Board of Commissioners for the financial year ending December 31, 2021.
2. Determination of the use of profits for the 2021 financial year and the granting of power of attorney to the Company's Board of Directors to determine its implementation in accordance with applicable laws and regulations.
3. Appointing a Public Accountant and Public Accounting Firm for the fiscal year 2022 and granting authority to the Company's Commissioners related to the Agenda.
4. Approval of remuneration for members of the Company's Board of Directors and Commissioners.
5. Changes in the composition of the Company's Board of Directors
6. Report on the Use of Proceeds from the Public Offering of Bonds



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Explanation :

The proposals for the 1st Agenda:

To approve the Annual Report of the Board of Directors, including the Consolidated Financial Statements and the Supervisory Report of the Company's Board of Commissioners for the financial year ending on December 31, 2021. Thereby granting full discharge and release of responsibility to members of the Board of Directors and Board of Commissioners for the management and supervision that has been carried out during the 2021 financial year, to the extent that such actions are reflected in the 2021 Annual Report and Financial Statements.

The proposal from the 2nd Agenda: to distribute cash dividends to the Shareholders by considering:

- The profit for the Year 2021,
- Cash positions and Company financial Conditions,
- Capital expenditure plan for the coming year.

The proposals from the 3rd Agenda:

Approving the Appointment of Public Accountant Ahmad Syakir and Public Accounting Firm Mirawati Sensi Idris to conduct an audit of the Company's Financial Statements for the financial year ending on December 31, 2022, and authorize the Board of Directors of the Company to determine the honorarium and others requirements, as well as granting authority to the Company's Commissioners to appoint a substitute of Public Accountant and Public Accounting Firm in the event of a condition for any reason, by taking into the considerations of the Audit Committee.

The proposal from the 4th Agenda:

To give the power of attorney to the Company's Commissioners to determine the remuneration for the Company's Board of Directors and Commissioners by taking into the recommendations of the Company's Nomination and Remuneration Committee. Provisions of the amount of the salary or honorarium and allowances for the Board of Commissioners maximum is 50% of the compensation or honorarium and allowances received by the Company Board of Directors.

The proposal from the 5th Agenda:

To approve the change in the composition of the Company's Board of Directors by appointing Mr. Ricky Afrianto as Global Marketing Director. The Appointment is necessary for the Company to increase its value and grow export sales. With this Appointment, the Company can continue to grow in line with the Company's long-term strategy.



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6th Agenda :

Report on the Use of Proceeds from the Public Offering II Mayora Indah. This Agenda is to Comply with the Financial Services Authority Regulation Number 30, dated December 16, 2015. This Agenda does not require a decision.

Notes :

1. The Company does not send separate invitations to Shareholders. This invitation is an official invitation for all Shareholders of the Company. This Call can also be seen on the Company's website, PT. Indonesia Stock Exchange and eASY.KSEI application.
2. Meetings are held regarding:
 - POJK Number: 15/POJK.04/2020 dated April 20, 2020, regarding the Plan and Organizing of the General Meeting of Shareholders
 - POJK Number: 16/POJK.04/2020 dated April 20, 2020, regarding the **Electronic Implementation** of the General Meeting of Shareholders of Public Companies
 - Other regulations related to the holding of the Meeting.
3. Regarding point 2, **the Meeting will be held with limitations of physical presence of the Shareholders or the Shareholders' Proxy.**
 - Shareholders or their proxies who will be physically attending the Meeting **must email corporatesecretary@mayora.co.id to make sure their availability to participate in the Meeting physically** and provide confirmation of the physical attendance requirements. These include but are not limited to: having a Covid-19 vaccine certificate with a full dose as proven through the Peduli Lindungi application; and bringing the negative result of the antigen swab test, which was taken at least one day in advance, as well as other things that are enforced regarding the health protocol.
 - Shareholders can attend physically if the seats are available and **bring a Permit to enter the building and meeting rooms provided by the Company through the Corporate Secretary.** The shareholders must show the Permit to the officer on duty during the Meeting.



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- Only Shareholders or Shareholders' Proxies who comply with the safety and health protocols imposed by the Company and the Management of the Building where the Meeting is being held may enter the meeting room.
 - Before, during, and after the Meeting, while in the Mayora Group Building area, Shareholders who are present are required to follow the security/health protocols set by the government, the Building Management, or the Company, including but not limited to: following the inspection procedures deemed necessary. Necessary, must always wear a mask, keep a distance, not crowd, limit mobility, and other things.
 - We respectfully invite the Shareholders or their proxies to immediately leave the building where the Meeting is being held after the Meeting is closed
 - The Company and the management of the meeting location have the right to prohibit Shareholders from entering the building or being at the meeting location if they do not comply with the applicable provisions
4. Without any intention of reducing the rights of the Shareholders, the Company urges the Shareholders who wish to participate in the Meeting **to attend the Meeting virtually/electronically through the available media or to cast their vote through the e-proxy provided PT. Indonesian Central Securities Depository through the eASY.KSEI application.**

Shareholders can also give their power of attorney to the Company's Securities Administration Bureau, namely PT. Electronic Data Interchange Indonesia (PT. EDII) as an Independent Party appointed by the Company to represent Shareholders in meetings with a power of attorney and / or a form that can be downloaded on the Company's website or requested via email corporatesecretary@mayora.co.id or bae@EDI-indonesia.co.id

5. Questions or responses submitted by the Shareholders through the Proxy will be read out at the Meeting and included in the minutes of the Meeting if deemed relevant by the Chairperson of the Meeting.



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6. Shareholders who are entitled to attend or be represented at the Meeting are Shareholders of the Company whose names are recorded in the Register of Shareholders and/or Shareholders whose names are registered in the securities sub-account at KSEI at the close of trading hours of the Indonesia Stock Exchange on Friday, June 03. 2022.
7. The Company does not provide meeting materials in printed form. Materials related to the meeting agenda can be downloaded through the Company's website, mayoraindah.co.id, the Indonesia Stock Exchange website, and the eASY.KSEI application since the summons for this Meeting until the convening of the Meeting.
8. **The Company does not provide food, drinks, or souvenirs to Shareholders.**
9. The Company may make changes and / or additional information related to the Meeting in accordance with the development of conditions and government regulations that may be enforced. Additional information referred to (if any) will be visible on the Company's website after this Call.

Jakarta, June 06, 2022
PT. MAYORA INDAH Tbk.
Board of Director